



### JOB POSTING IN MOOSONEE

# The MOOSONEE FAMILY RESOURCE CENTRE requires a Full-time/Permanent Supervisor

#### Purpose of the Position:

- To carry out human resources requirements within the shelter including: hiring, training, evaluation, disciplinary action, supervision, etc, of all shelter and outreach staff.
- To work within the shelter as a support to the shelter and outreach staff and the service users who live there.

#### Qualifications:

- Minimum requirement of post secondary education in a relevant field;
- Minimum 5 years experience working in violence against women sector or another relevant sector;
- Management and leadership skills;
- Good communication skills:
- Excellent organizational and administrative skills and the ability to work under pressure;
- Solid understanding of the social service and health sectors
- Experience in crisis decision making and advocacy; experience in antiviolence and anti-oppression work from a feminist perspective;

#### Job Knowledge

- Demonstrate an understanding of women's equity rights issues, particularly as they apply to violence against women;
- Be knowledgeable of the theory and practice relevant to crisis intervention work with women who have experienced violence;
- Be knowledgeable of partner assault, same sex partner assault, incest and childhood sexual abuse, self injury, sexual harassment, stalking, pornography, prostitution, suicide and safety planning;
- Be knowledgeable of legal, financial and other practical issues which pose challenges to women living in/attempting to leave violent relationships:
- Be able to act in a professional and supportive manner when dealing with staff, clients and community partners;

- Be willing and able to advocate on behalf of women regarding their human rights and support/assist staff in doing the same;
- Be knowledgeable of the logistical aspects of implementing and maintaining a shelter;
- Be able to develop and implement staff training and workshops, community awareness events;
- Internet proficiency and knowledge of various computer software, including Microsoft word;

## Interested applicants are invited to submit their application on or before **December 2**<sup>nd</sup>, **2020 to**:

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We would like to thank in advance all applicants but only those selected for an interview will be contacted.