



JOB POSTING IN MOOSONEE

The **MOOSONEE FAMILY RESOURCE CENTRE**
requires a
Full-time/Permanent Supervisor

Purpose of the Position:

- To carry out human resources requirements within the shelter including: hiring, training, evaluation, disciplinary action, supervision, etc, of all shelter and outreach staff.
- To work within the shelter as a support to the shelter and outreach staff and the service users who live there.

Qualifications:

- Minimum requirement of post secondary education in a relevant field;
- Minimum 5 years experience in the field of violence against women;
- Management and leadership skills;
- Crisis intervention skills;
- Good communication skills;
- Excellent organizational and administrative skills and the ability to work under pressure;
- Solid understanding of the social service sector and ability to work within this system;
- Experience in crisis decision making and advocacy; experience in anti-violence and anti-oppression work from a feminist perspective;

Job Knowledge

- Demonstrate an understanding of women's equity rights issues, particularly as they apply to violence against women;
- Be knowledgeable of the theory and practice relevant to crisis intervention work with women who have experienced violence;
- Be knowledgeable of partner assault, same sex partner assault, incest and childhood sexual abuse, self injury, sexual harassment, stalking, pornography, prostitution, suicide and safety planning;
- Be knowledgeable of legal, financial and other practical issues which pose challenges to women living in/attempting to leave violent relationships;
- Be able to act in a professional and supportive manner when dealing with staff, clients and community partners;

- Be willing and able to advocate on behalf of women regarding their human rights and support/assist staff in doing the same;
- Be knowledgeable of the logistical aspects of implementing and maintaining a shelter;
- Be able to develop and implement staff training and workshops, community awareness events;
- Internet proficiency and knowledge of various computer software, including Microsoft word;

Interested applicants are invited to submit their resumes on or before
April 19th, 2019 to:

Mr. Steve Fillion, MSW
Executive Director
HKS Counselling Services
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We would like to thank in advance all applicants but only those selected for an
interview will be contacted.